



Lead Farm Hand

The Forsythe Family Farm believes it's important to connect to where your food comes from. We invite the public to take part in the farm-to-table concept on our farm, with our CSA program, and at the farmer's markets, we attend.

The Lead Farm Hand not only engages with our staff but also our customers. Having a mindset of continuous learning, customer service, teamwork, and an *"I can make a difference"* attitude is important to succeed in strengthening the farm and food connection. The successful candidate enjoys working outside in all weather. They are flexible working with a variety of equipment and in several different roles on the farm depending on the tasks needing to be done as each day can be different.

Tasks - can include but are not limited to:

- Crop Production – planting, weeding, cultivating, harvesting – tractor, by hand and by machine.
- Animal care – cleaning, feeding, and prepping barn for the public to enter
- Conduct tractor rides – weekday school tours and weekends with the public,
- Provide education about what is growing on the farm and the seasonal activities available.
- Grounds maintenance – general cleanliness -playground, parking lot, and fields
- General maintenance of buildings and equipment, making repairs within your capability
- Farmers markets – assist in picking, packing, and organizing produce - loading trucks for the markets, attend markets if needed to assist with sales,
- Unload market truck at days end, and ready it for the next day
- Be aware of unsafe conditions or behaviors that could endanger employees and guests while out and about on the farm. Correct the problem in a timely manner by fixing it or reporting it.

Responsibilities:

- *Come with a good attitude and a passion for food.* Interact in ways with fellow staff that are positive, enhancing productivity, and team cohesion.
- Maintain a good level of personal fitness to prevent injury as this job can be very physical involving lifting, and repetitive fieldwork in all kinds of weather.
- Maintain a safe work environment employing clean, safe work habits, using proper equipment and PPE, and following instructions.
- Be able to exercise clear communication, working independently as well as a team member.
- Take responsibility for completing the tasks assigned.

Employment Terms:

- Full-time or part-time with a commitment to at least one day a weekend from May through to October 31st including statutory holidays from Victoria Day weekend to Thanksgiving.
- Work is daytime, farmers markets are early morning starts
- Wage is commensurate with experience. Experience in horticulture an asset.
- Benefits - Biweekly CSA share box, free admission for immediate family to farms activities, and farm store discount